



Announcement from Nakhon Ratchasima Rajabhat University

Subject: Policy on not accepting and refraining from giving gifts from Gifts or other benefits
(No Gift Policy)

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Nakhon Ratchasima Rajabhat University has established a "No Gift Policy" to promote measures aimed at preventing corruption, misconduct, and the misuse of authority and duties for personal gain. This policy is designed to foster morality and transparency in the administration of departments within Nakhon Ratchasima Rajabhat University, while also raising awareness and fostering an organizational culture centered around honesty, which sets a high standard for the performance of duties by both executives and personnel of the university.

By virtue of Section 31 of the Rajabhat University Act B.E. 2004, Nakhon Ratchasima Rajabhat University announced a policy of not accepting and refraining from giving gifts or other benefits (No Gift Policy) as follows:

Article 1 This announcement is called "Announcement of Nakhon Ratchasima Rajabhat University regarding the policy of not accepting and refraining from giving gifts or other benefits (No Gift Policy)"

Article 2 This announcement shall come into force from the day following the announcement date onwards.

Article 3 In this announcement

"University" means Nakhon Ratchasima Rajabhat University.

"Administrator" refers to the President, Vice-President, Dean, Head of a department, designated by another title with equivalent status to a faculty, Assistant President, Deputy Dean, or Deputy Head of a department, designated by another title with equivalent status to a faculty, Director of a center, office, institute, or Head of a department, designated by another title with equivalent status to a division.

"Personnel" includes government officials and employees in higher education institutions, government employees, permanent employees, and temporary employees under Nakhon Ratchasima Rajabhat University, who are contracted to work at the university and receive wages or compensation from the national budget or university income.

Article 4: The University is an organization where all administrators and personnel are prohibited from accepting gifts or any other benefits of any kind while performing their duties.

Article 5: University administrators and personnel must not accept gifts or any other benefits of any kind from performing their duties or from outsiders contacting the University.

Article 6: University administrators and personnel must refrain from giving gifts or any other benefits of any kind to outsiders contacting the University.

Article 7: University administrators and personnel must not attempt to receive gifts or any other benefits of any kind while performing their duties or from outsiders contacting the University.

Article 8: University administrators and personnel involved in the procurement process must refuse to accept gifts or any other benefits in all cases.

Article 9: The policy of not accepting and refraining from giving gifts or any other benefits (No Gift Policy) will be exempted in the following cases:

9.1: Giving or receiving gifts during festivals and various occasions to build relationships with network partners. The items given or received must represent the identity of the donor and recipient organizations, such as cards, calendars, notebooks, pens, souvenirs, etc.

9.2: Expressing congratulations to network partners by sending a card or together with a bouquet of flowers to express congratulations on behalf of the University without any other items.

9.3: Arranging sick visits to network partners by providing food baskets of health products worth less than three thousand baht each time, on behalf of the University.

9.4: Giving or receiving souvenirs on important occasions of the University, such as the University's founding day, signing a contract, or Memorandum of Agreement or Understanding with the University's contracting party, with the value of each gift or souvenir not exceeding three thousand baht.

Article 10: University administrators and personnel must comply with the Constitutional Act concerning the prevention and suppression of corruption and any other related laws.

Article 11: University administrators and personnel have a duty to inform outsiders contacting the University to thoroughly understand the said policy.

Therefore, it is announce for acknowledgement and strict observance.

Announced on 17th December 2025.



(Associate Professor Adisorn Naowanondha, Ph.D.)

President

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